From: Dale A. Christopher
To: Agency Wide
Subject: DEIA Training

Date: Tuesday, August 15, 2023 2:24:10 PM

Attachments: <u>image001.png</u>

Good afternoon, all:

In furtherance of OGE's commitment to a culture of Diversity, Equity, Inclusion, and Accessibility (DEIA), you will soon be receiving links to two new training modules being offered by Easy Llama: *Gender Identity and Sexuality* and *Words Matter: Using Inclusive Language in the Workplace*.

Please complete both courses no later than COB Thursday, August 31. Opportunities to discuss the training will be offered in September, so please stay tuned.

Feel free to contact Sidney if you do not receive the training links or encounter any other problems.

Regards,

Chip

From: Sidney Williams
To: Agency Wide

Subject: Diversity, Equity, Inclusion, and Accessibility, "Basic Session 101" training slides

Date: Monday, January 31, 2022 2:45:15 PM

Attachments: DEIA.(DEIA-BASIC-TRAINING-SESSION-101)-(PRESENTED-BY-SIDNEY-K-WILLIAMS)-JAN-31-2022.pptx

All:

Please find attached the subject DEIA training slides.

Very respectfully,

7:30 am - 4 pm

Sidney K. Williams
HR Attorney-Advisor
Administrative Operations Branch
Compliance Divison
U. S. Office of Government Ethics
202 482-9209 (office)
305-992-3229 (cell)
SWilliam@oge.gov

From: Dale A. Christopher
To: Agency Wide

Subject:Harassment Prevention TrainingDate:Monday, March 6, 2023 1:49:46 PM

Good afternoon, all:

As part of OGE's ongoing DEIA efforts and in furtherance of our DEIA Strategic Plan, all OGE employees are being asked to complete harassment prevention training. This online training, which will be a little different for supervisors and employees, has been developed by Easy Llama, the same organization that provided our implicit bias training last year.

You will soon receive an invite to begin the training, and we ask that you complete it by next Friday, March 17th. Shortly after we all complete the online training, Sidney will conduct a brief session emphasizing the high-points of the training as they relate to federal employees and allowing folks to ask any questions they may have.

You do **not** need to provide Sidney with a notice of completion for the online training, as he will be able to monitor our progress using the Easy Llama dashboard.

Thank you!

Chip

From: Dale A. Christopher
To: Agency Wide
Subject: Slide Deck

Date: Tuesday, December 19, 2023 8:58:13 AM

Attachments: Slide Deck, Inclusive Leadership, Dickinson, Dec 11, 2023.pdf

All,

Dr. Dickinson asked me to send along her slide deck from last week's presentation. It is attached. Chip

rom: Dale A, Christophe

Subject: Unconscious Bias in the Workplace Training Reminder

tachments: image001.emz

Good morning,

By now, you should have received a link to **Unconscious Bias in the Workplace** online training from the vendor, Easy Llama. As previously noted, this training is being provided in response to your input on OGE's diversity, equity, inclusion and accessibility (DEIA) survey last summer.

If you haven't already done so, please complete the training by July 15th. The training will take about 30-40 minutes. After everyone has completed the training, you will have opportunities to participate in discussions about the training and unconscious bias.

When you complete the training you will receive a certificate and a copy will be automatically sent to Sidney. Please also let your supervisor know that you have completed the training.

Regards

Chip